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## 2019-2020

*Board Approved: April 18, 2019*

### PUPIL OUTCOMES:

**STUDENT LEARNING AND ACHIEVEMENT:** Our District will provide learning environments which promote equitable learning, high levels of engagement leading to academic success, and social emotional growth for all students. Our District's instructional programs will prepare all students to achieve their full potential in high school, college and career.

### ENGAGEMENT:

**PARENT AND COMMUNITY ENGAGEMENT:** Our District will work in partnership with families and the community to share in the responsibility for student learning. The District will create and sustain a welcoming culture that honors diverse family backgrounds, connects family engagement to student learning, and provides opportunities for stakeholders to provide input and participate in decision-making.

**COMMUNICATION:** Our District will utilize pathways for communication between the school and the home, as well as inform the community regarding district successes, and current issues and challenges facing the district and public education.

**DISTRICT CULTURE:** Our District will maintain the values that are the foundations of *Excellence in Education*: student-centered focus, respectfulness, kindness, trust, honesty, and a sense of family among employees.

### CONDITIONS OF LEARNING:

**SAFETY AND WELLNESS:** Our District will provide safe, secure and engaging learning environments for students and staff that promote respect, responsibility, and social-emotional wellness.

**TECHNOLOGY:** Our District will provide technology tools and skills that assist students in becoming life-long learners and support teachers in effectively teaching and engaging students in a digital era.

**HUMAN RESOURCES:** Our District will strive to hire and retain the most qualified candidates, reflecting the diversity of our student population, in order to achieve our primary focus of student learning and achievement.

**FISCAL PLANNING:** Our District will utilize sound fiscal management practices to maintain fiscal solvency and to ensure that financial resources are maximized to meet the needs of current and future students.

**FACILITIES:** Our District will provide functional and updated facilities that support the instructional program and meet the district's educational priorities and goals.