



ETIWANDA SCHOOL DISTRICT
CLASSIFIED EMPLOYEE SALARY SCHEDULE
2019-2020 After 2.2% Increase
Effective January 1, 2020

JOB SERIES	SALARY SCHEDULE RANGE
MANAGEMENT	
Child Care Manager	89A
Child Nutrition Manager	89A
Data Systems Manager	89A
Facilities Project Manager	89A
Fiscal Services Manager	89A
CONFIDENTIAL	
Administrative Assistant III	82B
Administrative Assistant II	78A
ACCOUNTING	
Fiscal Technician	71B
Account Clerk II	64A
Account Clerk I	61A
CHILD CARE	
Child Care Technician	71B
Child Care School Site Coordinator	60B
Child Care Assistant	54B
CLERICAL	
Administrative Secretary I	66B
Clerk Typist II	61A
Clerk Typist I	58B
ELL Assistant	58B
FACILITIES	
Facilities Specialist	80A
FOOD SERVICE	
Child Nutrition Coordinator	60B
Child Nutrition Technician	71B
Food Service Worker III	58B
Food Service Worker II	56A
Food Service Worker I	50B
INSTRUCTION	
Certified Speech Language Pathology Assistant	86A
Certified Occupational Therapy Assistant	80A
Child Welfare and Attendance Technician	71B
Instructional Technician	71B
Health Service Technician	69B
Behavior Intervention Paraprofessionals	58B
School Library Paraprofessional	58B
Student Services Assistant	58B
Campus Supervision	56B
Instructional Aide	56B
Campus Support	47A
MAINTENANCE AND OPERATIONS	
Custodian / Grounds III	77B
Maintenance Worker III	77B
Maintenance, Operations and Transportation Technician	71B
Maintenance, Operations Technician - Multi Skilled	71B
Maintenance Worker	68A
Custodian / Grounds II	63B
Custodian / Grounds I	59B
Delivery Driver	58A
PAYROLL	
Payroll Technician	71B
Payroll & Benefits Analyst	73B
PERSONNEL	
Credential Analyst	73B
Personnel Technician	71B
TECHNOLOGY	
Systems Analyst / Programmer	88B
Computer Support Specialist	80A
Computer Support Technician	71B
Instructional Technology Support Clerk	58B

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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
47a	13.33	14.00	14.67	15.33	16.00	16.67
47b	13.54	14.22	14.90	15.58	16.25	16.93
48a	13.67	14.36	15.04	15.73	16.41	17.09
48b	13.86	14.56	15.25	15.94	16.64	17.33
49a	14.05	14.76	15.46	16.16	16.86	17.57
49b	14.22	14.94	15.65	16.36	17.07	17.78
50a	14.39	15.11	15.83	16.55	17.27	17.99
50b	14.56	15.29	16.02	16.75	17.48	18.20
51a	14.75	15.49	16.23	16.97	17.70	18.44
51b	14.93	15.68	16.43	17.17	17.92	18.67
52a	15.14	15.90	16.66	17.42	18.17	18.93
52b	15.31	16.08	16.85	17.61	18.38	19.14
53a	15.48	16.26	17.03	17.81	18.58	19.35
53b	15.71	16.50	17.29	18.07	18.86	19.64
54a	15.88	16.68	17.47	18.27	19.06	19.85
54b	16.10	16.91	17.71	18.52	19.32	20.13
55a	16.28	17.10	17.91	18.73	19.54	20.35
55b	16.52	17.35	18.18	19.00	19.83	20.65
56a	16.66	17.50	18.33	19.16	20.00	20.83
56b	16.90	17.75	18.59	19.44	20.28	21.13
57a	17.12	17.98	18.84	19.69	20.55	21.40
57b	17.34	18.21	19.08	19.95	20.81	21.68
58a	17.52	18.40	19.28	20.15	21.03	21.90
58b	17.76	18.65	19.54	20.43	21.32	22.20
59a	17.99	18.89	19.79	20.69	21.59	22.49
59b	18.20	19.11	20.02	20.93	21.84	22.75
60a	18.41	19.34	20.26	21.18	22.10	23.02
60b	18.69	19.63	20.56	21.50	22.43	23.37
61a	18.90	19.85	20.79	21.74	22.68	23.63
61b	19.12	20.08	21.04	21.99	22.95	23.90
62a	19.35	20.32	21.29	22.26	23.22	24.19
62b	19.60	20.58	21.56	22.54	23.52	24.50

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RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
63a	19.85	20.85	21.84	22.83	23.82	24.82
63b	20.10	21.11	22.11	23.12	24.12	25.13
64a	20.34	21.36	22.38	23.40	24.41	25.43
64b	20.58	21.61	22.64	23.67	24.70	25.73
65a	20.84	21.89	22.93	23.97	25.01	26.05
65b	21.12	22.18	23.24	24.29	25.35	26.40
66a	21.40	22.47	23.54	24.61	25.68	26.75
66b	21.64	22.73	23.81	24.89	25.97	27.05
67a	21.90	23.00	24.09	25.19	26.28	27.38
67b	22.19	23.30	24.41	25.52	26.63	27.74
68a	22.44	23.57	24.69	25.81	26.93	28.05
68b	22.73	23.87	25.01	26.14	27.28	28.42
69a	23.01	24.17	25.32	26.47	27.62	28.77
69b	23.29	24.46	25.62	26.79	27.95	29.12
70a	23.57	24.75	25.93	27.11	28.29	29.47
70b	23.89	25.09	26.28	27.48	28.67	29.87
71a	24.15	25.36	26.57	27.78	28.98	30.19
71b	24.48	25.71	26.93	28.16	29.38	30.60
72a	24.77	26.01	27.25	28.49	29.73	30.97
72b	25.08	26.34	27.59	28.85	30.10	31.35
73a	25.41	26.69	27.96	29.23	30.50	31.77
73b	25.70	26.99	28.27	29.56	30.84	32.13
74a	26.03	27.34	28.64	29.94	31.24	32.54
74b	26.35	27.67	28.99	30.31	31.62	32.94
75a	26.67	28.01	29.34	30.68	32.01	33.34
75b	27.04	28.40	29.75	31.10	32.45	33.80
76a	27.36	28.73	30.10	31.47	32.84	34.20
76b	27.70	29.09	30.47	31.86	33.24	34.63
77a	28.04	29.45	30.85	32.25	33.65	35.05
77b	28.40	29.82	31.24	32.66	34.08	35.50
78a	28.76	30.20	31.64	33.08	34.52	35.95
78b	29.08	30.54	31.99	33.45	34.90	36.35

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RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
79a	29.63	31.12	32.60	34.08	35.56	37.04
79b	29.82	31.32	32.81	34.30	35.79	37.28
80a	30.18	31.69	33.20	34.71	36.22	37.73
80b	30.56	32.09	33.62	35.15	36.68	38.20
81a	30.95	32.50	34.05	35.60	37.14	38.69
81b	31.32	32.89	34.46	36.02	37.59	39.15
82a	31.71	33.30	34.89	36.47	38.06	39.64
82b	32.10	33.71	35.31	36.92	38.52	40.13
83a	32.47	34.10	35.72	37.35	38.97	40.59
83b	32.88	34.53	36.17	37.82	39.46	41.10
84a	33.32	34.99	36.66	38.32	39.99	41.65
84b	33.73	35.42	37.11	38.79	40.48	42.17
85a	34.14	35.85	37.56	39.27	40.97	42.68
85b	34.58	36.31	38.04	39.77	41.50	43.23
86a	34.98	36.73	38.48	40.23	41.98	43.73
86b	35.47	37.25	39.02	40.80	42.57	44.34
87a	35.89	37.69	39.48	41.28	43.07	44.87
87b	36.30	38.12	39.93	41.75	43.56	45.38
88a	36.75	38.59	40.43	42.27	44.10	45.94
88b	37.25	39.12	40.98	42.84	44.70	46.57
89a	37.68	39.57	41.45	43.34	45.22	47.10
89b	38.14	40.05	41.96	43.87	45.77	47.68
90a	38.63	40.57	42.50	44.43	46.36	48.29
90b	39.14	41.10	43.06	45.02	46.97	48.93
91a	39.57	41.55	43.53	45.51	47.49	49.47
91b	40.12	42.13	44.14	46.14	48.15	50.15
92a	40.59	42.62	44.65	46.68	48.71	50.74
92b	41.12	43.18	45.24	47.29	49.35	51.40
93a	41.62	43.71	45.79	47.87	49.95	52.03
93b	42.12	44.23	46.34	48.44	50.55	52.65
94a	42.64	44.78	46.91	49.04	51.17	53.30
94b	43.17	45.33	47.49	49.65	51.81	53.97

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RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
95a	43.69	45.88	48.06	50.25	52.43	54.62
95b	44.25	46.47	48.68	50.89	53.10	55.32
96a	44.77	47.01	49.25	51.49	53.73	55.97
96b	45.36	47.63	49.90	52.17	54.44	56.70
97a	45.90	48.20	50.49	52.79	55.08	57.38
97b	46.51	48.84	51.17	53.49	55.82	58.14
98a	47.06	49.42	51.77	54.12	56.48	58.83
98b	47.68	50.07	52.45	54.84	57.22	59.60
99a	48.23	50.65	53.06	55.47	57.88	60.29
99b	48.86	51.31	53.75	56.19	58.64	61.08
100a	49.42	51.90	54.37	56.84	59.31	61.78



6061 East Avenue, Etiwanda, California 91739

www.etiwanda.k12.ca.us

(909) 899-2451 FAX (909) 899-4741

**SHORT-TERM CLASSIFIED
SALARY SCHEDULE
2019-2020 After 2.2% Increase
Effective January 1, 2020**

Office Assistant	\$	13.00
Tutor	\$	13.00
Campus Support Substitute	\$	13.33
Food Service Worker Substitute	* \$	14.56
Child Care Assistant Substitute	* \$	16.10
Instructional Aide Substitute	* \$	16.90
Delivery Driver Substitute	* \$	17.52
Clerical Substitute	* \$	17.76
Custodian/Grounds Substitute	* \$	18.20
Health Services Technician Substitute	* \$	23.29
Speech, Language , Pathology Assistant Substitute	* \$	34.98
School Residency & Attendance Assistant	\$	34.98

* Note: substitute rate of pay equals to Step 1 of the Classified Salary Schedule range for the indicated position



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**CLASSIFIED - DISTRICT LEVEL
SALARY SCHEDULE**

2019-2020 After 2.2% Increase

POSITION	Total Compensation Days	STEP	ANNUAL
Assistant Superintendent of Business Services	246	1*	\$ 198,932.75
Executive Director of Classified Personnel & Risk Administration	260	1	\$ 123,170
		2	\$ 125,253
		3	\$ 127,338
		4	\$ 129,421
		5	\$ 131,505
		6	\$ 133,589
Director of Fiscal Services	260	1	\$ 97,234
		2	\$ 101,538
		3	\$ 105,841
		4	\$ 110,151
		5	\$ 114,452
		6	\$ 118,757
Director of Maintenance & Operations	260	1	\$ 92,847
		2	\$ 97,154
		3	\$ 101,455
		4	\$ 105,763
		5	\$ 110,065
		6	\$ 114,373
School Occupational Therapist II Behavioral Specialist	220**	1	\$ 93,423
		2	\$ 94,984
		3	\$ 96,789
School Occupational Therapist I	207**	1	\$ 87,605
		2	\$ 89,070
		3	\$ 90,763

*Total compensation

**Includes holiday and vacation days