



ETIWANDA SCHOOL DISTRICT
CLASSIFIED EMPLOYEE SALARY SCHEDULE
2018-19 After 2.25% Increase
Effective January 1, 2019

JOB SERIES **SALARY SCHEDULE RANGE**

MANAGEMENT	
Child Care Manager	89A
Child Nutrition Manager	89A
Data Systems Manager	89A
Facilities Project Manager	89A
Fiscal Services Manager	89A
CONFIDENTIAL	
Administrative Assistant III	82B
Administrative Assistant II	78A
ACCOUNTING	
Fiscal Technician	71B
Account Clerk II	64A
Account Clerk I	61A
CHILD CARE	
Child Care Technician	71B
Child Care School Site Coordinator	60B
Child Care Assistant	54B
CLERICAL	
Administrative Secretary I	66B
School Secretary	64B
Clerk Typist II	61A
Clerk Typist I	58B
ELL Assistant	58B
FACILITIES	
Facilities Specialist	80A
FOOD SERVICE	
Child Nutrition Coordinator	60B
Food Service Worker III	58B
Food Service Worker II	56A
Food Service Worker I	50B
INSTRUCTION	
Certified Speech Language Pathology Assistant	86A
Certified Occupational Therapy Assistant	80A
Child Welfare and Attendance Technician	71B
Instructional Technician	71B
Health Service Technician	69B
School Library Paraprofessional	58B
Student Services Assistant	58B
Campus Supervision	56B
Instructional Aide	56B
Campus Support	42B
Campus Support	44A
	Effective 1/1/19
MAINTENANCE AND OPERATIONS	
Custodian / Grounds III	77B
Maintenance Worker III	77B
Maintenance, Operations and Transportation Technician	71B
Maintenance, Operations Technician - Multi Skilled	71B
Maintenance Worker I	64B
Custodian / Grounds II	63B
Custodian / Grounds I	59B
Delivery Driver	58A
PAYROLL	
Payroll Technician	71B
Payroll & Benefits Analyst	73B
PERSONNEL	
Credential Analyst	73B
Personnel Technician	71B
TECHNOLOGY	
Systems Analyst / Programmer	88B
Computer Support Specialist	80A
Computer Support Technician	71B
Instructional Technology Support Clerk	58B



6061 East Avenue, Etiwanda, California 91739

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(909) 899-2451 FAX (909) 899-4741

Classified SLH Specialist Salary Schedule

185 work days

2018-19 After 2.25% Increase

COLUMN		1		2		3		4		5	
		BA/ENTRY	OR	BA + 30 Sem.	OR	BA + 45 Sem.	OR	BA + 60 Sem.	OR	BA + 75 Sem. + MA	
		LEVEL		BA + 45 Qtr.		BA + 67 Qtr.		BA + 90 Qtr.		BA + 112 Qtr. + MA	
STEP 1		51,583		53,265		56,652		58,906		62,903	
STEP 2		53,024		54,619		57,935		60,103		63,993	
STEP 3		54,462		56,061		59,427		61,544		65,432	
STEP 4		56,267		58,042		61,522		63,864		67,917	
STEP 5		59,004		60,773		64,256		66,597		70,650	
STEP 6				63,508		66,988		69,331		73,383	
STEP 7				66,245		69,734		72,071		76,126	
STEP 8				68,499		72,462		74,807		78,859	
STEP 9				71,711		75,200		77,536		81,594	
STEP 10				74,451		77,930		80,277		84,328	
STEP 11				77,183		80,668		84,017		87,062	
STEP 12				79,921		83,406		85,745		89,802	
STEP 13						86,138		88,592		92,535	
STEP 14						88,874		91,220		95,271	
STEP 15								94,789		98,844	
STEP 16							**	95,289	***	99,394	
STEP 17							**	95,789	***	99,944	
STEP 18							**	96,289	***	100,494	
STEP 19							**	96,789	***	101,044	
STEP 20							**	97,289	***	101,594	
STEP 21							**	97,789	***	102,144	
STEP 22							**	98,289	***	102,694	
STEP 23							**	98,789	***	103,244	
STEP 24							**	99,289	***	103,794	
STEP 25							**	99,789	***	104,344	
STEP 26							**	100,289	***	104,894	
STEP 27							**	100,789	***	105,444	
STEP 28							**	101,289	***	105,994	
STEP 29							**	101,789	***	106,544	
STEP 30							**	102,289	***	107,094	
STEP 31							**	102,789	***	107,644	
STEP 32							**	103,289	***	108,194	
STEP 33							**	103,789	***	108,744	
STEP 34							**	104,289	***	109,294	
STEP 35							**	104,789	***	109,844	

**Longevity increments in column 4 steps 16 - 35 shall be \$500 per year based on Step 15.

***Longevity increments in column 5 steps 16 - 35 shall be \$550 per year based on Step 15.

Etiwanda School District
 Personnel Department
 6061 East Avenue, Etiwanda, California 91739
 (909) 899-2451

personnel@etiwanda.k12.ca.us

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CLASSIFIED NON-REPRESENTED SALARY SCHEDULE
2018-19 After 2.25% Increase
Effective January 1, 2019

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
44a	12.08	12.69	13.29	13.90	14.50	15.10
44b	12.26	12.88	13.49	14.10	14.72	15.33
45a	12.42	13.05	13.67	14.29	14.91	15.53
45b	12.56	13.19	13.82	14.45	15.08	15.70
46a	12.72	13.36	14.00	14.63	15.27	15.90
46b	12.90	13.55	14.19	14.84	15.48	16.13
47a	13.04	13.70	14.35	15.00	15.65	16.30
47b	13.24	13.91	14.57	15.23	15.89	16.55
48a	13.37	14.04	14.71	15.38	16.05	16.72
48b	13.56	14.24	14.92	15.60	16.28	16.95
49a	13.74	14.43	15.12	15.81	16.49	17.18
49b	13.91	14.61	15.31	16.00	16.70	17.39
50a	14.08	14.79	15.49	16.20	16.90	17.60
50b	14.24	14.96	15.67	16.38	17.09	17.80
51a	14.43	15.16	15.88	16.60	17.32	18.04
51b	14.60	15.33	16.06	16.79	17.52	18.25
52a	14.81	15.56	16.30	17.04	17.78	18.52
52b	14.98	15.73	16.48	17.23	17.98	18.73
53a	15.14	15.90	16.66	17.42	18.17	18.93
53b	15.37	16.14	16.91	17.68	18.45	19.22
54a	15.53	16.31	17.09	17.86	18.64	19.42
54b	15.75	16.54	17.33	18.12	18.90	19.69
55a	15.92	16.72	17.52	18.31	19.11	19.90
55b	16.16	16.97	17.78	18.59	19.40	20.20
56a	16.30	17.12	17.93	18.75	19.56	20.38
56b	16.53	17.36	18.19	19.01	19.84	20.67
57a	16.75	17.59	18.43	19.27	20.10	20.94
57b	16.96	17.81	18.66	19.51	20.36	21.20
58a	17.14	18.00	18.86	19.72	20.57	21.43
58b	17.37	18.24	19.11	19.98	20.85	21.72
59a	17.60	18.48	19.36	20.24	21.12	22.00
59b	17.80	18.69	19.58	20.47	21.36	22.25

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RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
60a	18.01	18.92	19.82	20.72	21.62	22.52
60b	18.28	19.20	20.11	21.03	21.94	22.85
61a	18.49	19.42	20.34	21.27	22.19	23.12
61b	18.70	19.64	20.57	21.51	22.44	23.38
62a	18.93	19.88	20.83	21.77	22.72	23.67
62b	19.17	20.13	21.09	22.05	23.01	23.97
63a	19.42	20.40	21.37	22.34	23.31	24.28
63b	19.66	20.65	21.63	22.61	23.60	24.58
64a	19.90	20.90	21.89	22.89	23.88	24.88
64b	20.13	21.14	22.15	23.15	24.16	25.17
65a	20.39	21.41	22.43	23.45	24.47	25.49
65b	20.66	21.70	22.73	23.76	24.80	25.83
66a	20.93	21.98	23.03	24.07	25.12	26.17
66b	21.17	22.23	23.29	24.35	25.41	26.47
67a	21.42	22.50	23.57	24.64	25.71	26.78
67b	21.71	22.80	23.89	24.97	26.06	27.14
68a	21.95	23.05	24.15	25.25	26.34	27.44
68b	22.24	23.36	24.47	25.58	26.69	27.80
69a	22.51	23.64	24.77	25.89	27.02	28.14
69b	22.78	23.92	25.06	26.20	27.34	28.48
70a	23.06	24.22	25.37	26.52	27.68	28.83
70b	23.37	24.54	25.71	26.88	28.05	29.22
71a	23.63	24.82	26.00	27.18	28.36	29.54
71b	23.95	25.15	26.35	27.55	28.74	29.94
72a	24.23	25.45	26.66	27.87	29.08	30.29
72b	24.54	25.77	27.00	28.23	29.45	30.68
73a	24.86	26.11	27.35	28.59	29.84	31.08
73b	25.14	26.40	27.66	28.92	30.17	31.43
74a	25.46	26.74	28.01	29.28	30.56	31.83
74b	25.78	27.07	28.36	29.65	30.94	32.23
75a	26.09	27.40	28.70	30.01	31.31	32.62
75b	26.45	27.78	29.10	30.42	31.74	33.07

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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
76a	26.77	28.11	29.45	30.79	32.13	33.47
76b	27.10	28.46	29.81	31.17	32.52	33.88
77a	27.43	28.81	30.18	31.55	32.92	34.29
77b	27.78	29.17	30.56	31.95	33.34	34.73
78a	28.14	29.55	30.96	32.37	33.77	35.18
78b	28.45	29.88	31.30	32.72	34.14	35.57
79a	28.99	30.44	31.89	33.34	34.79	36.24
79b	29.17	30.63	32.09	33.55	35.01	36.47
80a	29.53	31.01	32.49	33.96	35.44	36.92
80b	29.90	31.40	32.89	34.39	35.88	37.38
81a	30.28	31.80	33.31	34.83	36.34	37.85
81b	30.64	32.18	33.71	35.24	36.77	38.30
82a	31.02	32.58	34.13	35.68	37.23	38.78
82b	31.40	32.97	34.54	36.11	37.68	39.25
83a	31.77	33.36	34.95	36.54	38.13	39.72
83b	32.17	33.78	35.39	37.00	38.61	40.22
84a	32.60	34.23	35.86	37.49	39.12	40.75
84b	33.00	34.65	36.30	37.95	39.60	41.25
85a	33.40	35.07	36.74	38.41	40.08	41.75
85b	33.83	35.53	37.22	38.91	40.60	42.29
86a	34.22	35.94	37.65	39.36	41.07	42.78
86b	34.70	36.44	38.17	39.91	41.64	43.38
87a	35.11	36.87	38.63	40.38	42.14	43.89
87b	35.51	37.29	39.07	40.84	42.62	44.39
88a	35.95	37.75	39.55	41.35	43.14	44.94
88b	36.44	38.27	40.09	41.91	43.73	45.55
89a	36.86	38.71	40.55	42.39	44.24	46.08
89b	37.31	39.18	41.05	42.91	44.78	46.64
90a	37.79	39.68	41.57	43.46	45.35	47.24
90b	38.29	40.21	42.12	44.04	45.95	47.87
91a	38.71	40.65	42.59	44.52	46.46	48.39
91b	39.25	41.22	43.18	45.14	47.10	49.07

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RANGE	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
92a	39.71	41.70	43.69	45.67	47.66	49.64
92b	40.23	42.25	44.26	46.27	48.28	50.29
93a	40.72	42.76	44.80	46.83	48.87	50.90
93b	41.21	43.28	45.34	47.40	49.46	51.52
94a	41.72	43.81	45.90	47.98	50.07	52.15
94b	42.24	44.36	46.47	48.58	50.69	52.80
95a	42.74	44.88	47.02	49.16	51.29	53.43
95b	43.29	45.46	47.62	49.79	51.95	54.12
96a	43.80	45.99	48.18	50.37	52.56	54.75
96b	44.38	46.60	48.82	51.04	53.26	55.48
97a	44.91	47.16	49.41	51.65	53.90	56.14
97b	45.50	47.78	50.05	52.33	54.60	56.88
98a	46.04	48.35	50.65	52.95	55.25	57.55
98b	46.65	48.99	51.32	53.65	55.98	58.32
99a	47.19	49.55	51.91	54.27	56.63	58.99
99b	47.80	50.19	52.58	54.97	57.36	59.75
100a	48.35	50.77	53.19	55.61	58.02	60.44



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**SHORT-TERM CLASSIFIED
SALARY SCHEDULE
2018-19 After 2.25% Increase
Effective January 1, 2019**

Office Assistant	Effective 7/1/2018 - 12/31/2018	\$	11.00
Office Assistant	Effective 1/1/2019	\$	12.00
Tutor	Effective 7/1/2018 - 12/31/2018	\$	11.00
Tutor	Effective 1/1/2019	\$	12.00
Campus Support Substitute	Effective 7/1/2018 - 12/31/2018	\$	11.65
Campus Support Substitute	Effective 1/1/2019	\$	12.08
Food Service Worker Substitute		\$	14.24
Child Care Assistant Substitute		\$	15.75
Instructional Aide Substitute		\$	16.53
Delivery Driver Substitute		\$	17.14
Clerical Substitute		\$	17.37
Custodian/Grounds Substitute		\$	17.80
Health Services Technician Substitute		\$	22.78
Speech, Language , Pathology Assistant Substitute		\$	34.22
School Residency & Attendance Assistant		\$	34.22



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CLASSIFIED SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE

185 work days

2018-19 After 2.25% Increase

COLUMN

		<i>BA + MA</i>
STEP	1	62,903
STEP	2	63,993
STEP	3	65,432
STEP	4	67,917
STEP	5	70,650
STEP	6	73,383
STEP	7	76,126
STEP	8	78,859
STEP	9	81,594
STEP	10	84,328
STEP	11	87,062
STEP	12	89,802
STEP	13	92,535
STEP	14	95,271
STEP	15	98,844
STEP	16	*** 99,394
STEP	17	*** 99,944
STEP	18	*** 100,494
STEP	19	*** 101,044
STEP	20	*** 101,594
STEP	21	*** 102,144
STEP	22	*** 102,694
STEP	23	*** 103,244
STEP	24	*** 103,794
STEP	25	*** 104,344
STEP	26	*** 104,894
STEP	27	*** 105,444
STEP	28	*** 105,994
STEP	29	*** 106,544
STEP	30	*** 107,094
STEP	31	*** 107,644
STEP	32	*** 108,194
STEP	33	*** 108,744
STEP	34	*** 109,294
STEP	35	*** 109,844

***Longevity increments in steps 16 - 35 shall be \$550 per year based on Step 15.

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**CLASSIFIED - DISTRICT LEVEL
SALARY SCHEDULE**

2018-19 After 2.25% Increase

POSITION	Total Workdays	STEP	ANNUAL
Assistant Superintendent of Business Services	246	1*	\$ 176,613
		2*	\$ 179,613
		3*	\$ 182,613
		4*	\$ 185,613
Executive Director of Classified Personnel & Risk Administration	260	1	\$ 120,518
		2	\$ 122,556
		3	\$ 124,596
		4	\$ 126,635
		5	\$ 128,674
		6	\$ 130,713
Director of Maintenance & Operations	260	1	\$ 90,848
		2	\$ 95,062
		3	\$ 99,271
		4	\$ 103,486
		5	\$ 107,695
		6	\$ 111,910
School Occupational Therapist II Behavioral Specialist	220	1	\$ 91,411
		2	\$ 92,939
		3	\$ 94,705
School Occupational Therapist I	207	1	\$ 85,719
		2	\$ 87,152
		3	\$ 88,809

*Total Compensation