



6061 East Avenue, Etiwanda, California 91739  
[www.etiwanda.k12.ca.us](http://www.etiwanda.k12.ca.us)  
 (909) 899-2451 FAX (909) 899-4741

CERTIFICATED SALARY SCHEDULE  
 185 work days  
 2020-21 After 2.0% Increase

COLUMN		1		2		3		4		5	
		BA/ENTRY LEVEL	OR	BA + 30 Sem. BA + 45 Qtr.	OR	BA + 45 Sem. BA + 67 Qtr.	OR	BA + 60 Sem. BA + 90 Qtr.	OR	BA + 60 Sem. + MA BA + 90 Qtr. + MA	
STEP 1	1	53,773		55,526		59,057		61,407		65,573	
STEP 2	2	55,275		56,938		60,395		62,655		66,710	
STEP 3	3	56,775		58,441		61,950		64,156		68,210	
STEP 4	4	58,656		60,506		64,134		66,576		70,801	
STEP 5	5	61,510		63,354		66,984		69,425		73,650	
STEP 6	6			66,205		69,832		72,275		76,498	
STEP 7	7			69,058		72,695		75,131		79,358	
STEP 8	8			71,407		75,539		77,983		82,206	
STEP 9	9			74,755		78,393		80,827		85,058	
STEP 10	10			77,611		81,238		83,685		87,908	
STEP 11	11			80,460		84,092		87,584		90,758	
STEP 12	12			83,314		86,946		89,385		93,614	
STEP 13	13					89,795		92,353		96,463	
STEP 14	14					92,647		95,092		99,315	
STEP 15	15							98,813		103,040	
STEP 16	16						**	99,480		***	103,774
STEP 17	17						**	100,147		***	104,508
STEP 18	18						**	100,814		***	105,242
STEP 19	19						**	101,481		***	105,976
STEP 20	20						**	102,148		***	106,710
STEP 21	21						**	102,815		***	107,444
STEP 22	22						**	103,482		***	108,178
STEP 23	23						**	104,149		***	108,912
STEP 24	24						**	104,816		***	109,646
STEP 25	25						**	105,483		***	110,380
STEP 26	26						**	106,150		***	111,114
STEP 27	27						**	106,817		***	111,848
STEP 28	28						**	107,484		***	112,582
STEP 29	29						**	108,151		***	113,316
STEP 30	30						**	108,818		***	114,050

\*\*Longevity increments in column 4 steps 16 - 30 shall be \$667 per year based on Step 15.  
 \*\*\*Longevity increments in column 5 steps 16 - 30 shall be \$734 per year based on Step 15.

Etiwanda School District  
 Personnel Department  
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School Nurse Salary Schedule  
 (hired on or after July 1, 2013)  
 196 work days

2020-21 After 2.0% Increase

COLUMN		1		2		3		4		5	
		BA/ENTRY LEVEL	OR	BA + 30 Sem. BA + 45 Qtr.	OR	BA + 45 Sem. BA + 67 Qtr.	OR	BA + 60 Sem. BA + 90 Qtr.	OR	BA + 60 Sem. + MA BA + 90 Qtr. + MA	
STEP 1		56,970		58,826		62,569		65,057		69,473	
STEP 2		58,563		60,323		63,985		66,379		70,676	
STEP 3		60,149		61,914		65,634		67,972		72,265	
STEP 4		62,144		64,102		67,947		70,531		75,011	
STEP 5		65,167		67,121		70,968		73,553		78,028	
STEP 6				70,141		73,984		76,572		81,047	
STEP 7				73,166		77,017		79,599		84,077	
STEP 8				75,652		80,030		82,617		87,094	
STEP 9				79,199		83,054		85,635		90,115	
STEP 10				82,226		86,070		88,661		93,133	
STEP 11				85,245		89,091		92,792		96,156	
STEP 12				88,269		92,116		94,698		99,180	
STEP 13						95,134		97,844		102,197	
STEP 14						98,155		100,746		105,219	
STEP 15								104,687		109,165	
STEP 16							**	105,354		***	109,899
STEP 17							**	106,021		***	110,633
STEP 18							**	106,688		***	111,367
STEP 19							**	107,355		***	112,101
STEP 20							**	108,022		***	112,835
STEP 21							**	108,689		***	113,569
STEP 22							**	109,356		***	114,303
STEP 23							**	110,023		***	115,037
STEP 24							**	110,690		***	115,771
STEP 25							**	111,357		***	116,505
STEP 26							**	112,024		***	117,239
STEP 27							**	112,691		***	117,973
STEP 28							**	113,358		***	118,707
STEP 29							**	114,025		***	119,441
STEP 30							**	114,692		***	120,175

\*\*Longevity increments in column 4 steps 16 - 30 shall be \$667 per year based on Step 15.  
 \*\*\*Longevity increments in column 5 steps 16 - 30 shall be \$734 per year based on Step 15.

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CERTIFICATED SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE  
185 work days  
2020-21 After 2.0% Increase

COLUMN

		<i>BA + MA</i>	
STEP	1	65,573	
STEP	2	66,710	
STEP	3	68,210	*
STEP	4	70,801	*
STEP	5	73,650	*
STEP	6	76,498	*
STEP	7	79,358	*
STEP	8	82,206	*
STEP	9	85,058	*
STEP	10	87,908	*
STEP	11	90,758	*
STEP	12	93,614	*
STEP	13	96,463	*
STEP	14	99,315	*
STEP	15	103,040	*
STEP	16	*** 103,774	*
STEP	17	*** 104,508	*
STEP	18	*** 105,242	*
STEP	19	*** 105,976	*
STEP	20	*** 106,710	*
STEP	21	*** 107,444	*
STEP	22	*** 108,178	*
STEP	23	*** 108,912	*
STEP	24	*** 109,646	*
STEP	25	*** 110,380	*
STEP	26	*** 111,114	*
STEP	27	*** 111,848	*
STEP	28	*** 112,582	*
STEP	29	*** 113,316	*
STEP	30	*** 114,050	*

\* \$3,000 per year retention bonus will be added to permanent SLPs starting on step 3.

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**CERTIFICATED - DISTRICT, SCHOOL SITE & PROGRAM LEVEL**

**2020-21 After 2.0% Increase**

<b>POSITION</b>	<b>Total Compensation Days</b>	<b>STEP</b>	<b>ANNUAL</b>
<b>Administrator of Special Education</b>	246	1	\$ 166,806
		2	\$ 170,143
		3	\$ 173,545
<b>Director of Personnel</b>	246	1	\$ 150,344
		2	\$ 153,352
		3	\$ 156,419
		4	\$ 159,547
		5	\$ 162,738
<b>Principal</b>	210	1	\$ 130,789
		2	\$ 137,571
		3	\$ 140,323
<b>Assistant Principal</b>	205	1	\$ 115,145
		2	\$ 117,744
		3	\$ 120,109
		4	\$ 122,512
		5	\$ 124,963
<b>Pre-School Coordinator</b>	220	1	\$ 123,569
		2	\$ 126,360
		3	\$ 128,897
		4	\$ 131,476
		5	\$ 134,106
<b>Special Education Coordinator</b>	225	1	\$ 126,380
		2	\$ 129,232
		3	\$ 131,827
		4	\$ 134,464
		5	\$ 137,154
<b>Program Specialist - Instruction</b>	200	1	\$ 103,937
		2	\$ 108,473
		3	\$ 112,602
<b>Program Specialist - Special Education</b>	196	1	\$ 68,744
		2	\$ 73,795
		3	\$ 80,453
<b>School Nurse</b> (for School Nurses hired prior to July 1, 2013 only)	185	1	\$ 58,830
		2	\$ 60,000
		3	\$ 61,200



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**SHORT-TERM CERTIFICATED  
SALARY SCHEDULE**

**2020-2021**

Substitute School Psychologists	\$64.97/hour	
Substitute Teacher	\$125.00/day	Per day; for first 20 days in the same assignment
Long Term Substitute Teacher	\$135.00/day	Per day; for 21 days in the same assignment
Incentive Substitute Teacher 75% minimum of available day	\$135.00/day	Work a minimum of 75% of the available days in any given period
Incentive Substitute Teacher Long Term Incentive	\$145.00/day	Work a minimum of 75% of the available days in any given pay period