



6061 East Avenue, Etiwanda, California 91739
www.etiwanda.k12.ca.us
 (909) 899-2451 FAX (909) 899-4741

CERTIFICATED SALARY SCHEDULE
 185 work days
 2019-20 After 2.2% Increase

COLUMN		1		2		3		4		5	
		BA/ENTRY	OR	BA + 30 Sem.	OR	BA + 45 Sem.	OR	BA + 60 Sem.	OR	BA + 75 Sem. + MA	
	LEVEL			BA + 45 Qtr.		BA + 67 Qtr.		BA + 90 Qtr.		BA + 112 Qtr. + MA	
STEP 1	1	52,718		54,437		57,899		60,202		64,287	
STEP 2	2	54,191		55,821		59,210		61,426		65,401	
STEP 3	3	55,661		57,295		60,735		62,898		66,872	
STEP 4	4	57,505		59,319		62,876		65,270		69,412	
STEP 5	5	60,303		62,111		65,670		68,063		72,205	
STEP 6	6			64,906		68,462		70,857		74,998	
STEP 7	7			67,703		71,269		73,657		77,801	
STEP 8	8			70,006		74,057		76,453		80,594	
STEP 9	9			73,289		76,855		79,242		83,390	
STEP 10	10			76,089		79,645		82,044		86,184	
STEP 11	11			78,882		82,443		85,866		88,978	
STEP 12	12			81,680		85,241		87,632		91,778	
STEP 13	13					88,034		90,542		94,571	
STEP 14	14					90,830		93,227		97,367	
STEP 15	15							96,875		101,019	
STEP 16	16						**	97,375	***	101,569	
STEP 17	17						**	97,875	***	102,119	
STEP 18	18						**	98,375	***	102,669	
STEP 19	19						**	98,875	***	103,219	
STEP 20	20						**	99,375	***	103,769	
STEP 21	21						**	99,875	***	104,319	
STEP 22	22						**	100,375	***	104,869	
STEP 23	23						**	100,875	***	105,419	
STEP 24	24						**	101,375	***	105,969	
STEP 25	25						**	101,875	***	106,519	
STEP 26	26						**	102,375	***	107,069	
STEP 27	27						**	102,875	***	107,619	
STEP 28	28						**	103,375	***	108,169	
STEP 29	29						**	103,875	***	108,719	
STEP 30	30						**	104,375	***	109,269	
STEP 31	31						**	104,875	***	109,819	
STEP 32	32						**	105,375	***	110,369	
STEP 33	33						**	105,875	***	110,919	
STEP 34	34						**	106,375	***	111,469	
STEP 35	35						**	106,875	***	112,019	

**Longevity increments in column 4 steps 16 - 35 shall be \$500 per year based on Step 15.
 ***Longevity increments in column 5 steps 16 - 35 shall be \$550 per year based on Step 15.

Etiwanda School District
 Personnel Department
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School Nurse Salary Schedule
 (hired on or after July 1, 2013)
 196 work days

2019-20 After 2.2% Increase

COLUMN		1	OR	2	OR	3	OR	4	OR	5
		BA/ENTRY LEVEL		BA + 30 Sem. BA + 45 Qtr.		BA + 45 Sem. BA + 67 Qtr.		BA + 60 Sem. BA + 90 Qtr.		BA + 75 Sem. + MA BA + 112 Qtr. + MA
STEP	1	55,852		57,672		61,342		63,781		68,110
STEP	2	57,414		59,140		62,730		65,077		69,290
STEP	3	58,969		60,700		64,347		66,639		70,848
STEP	4	60,925		62,845		66,614		69,148		73,540
STEP	5	63,889		65,804		69,576		72,110		76,498
STEP	6			68,765		72,533		75,070		79,457
STEP	7			71,731		75,506		78,038		82,428
STEP	8			74,168		78,460		80,997		85,386
STEP	9			77,646		81,425		83,955		88,348
STEP	10			80,613		84,382		86,922		91,306
STEP	11			83,573		87,344		90,972		94,270
STEP	12			86,538		90,309		92,841		97,235
STEP	13					93,268		95,925		100,193
STEP	14					96,230		98,770		103,155
STEP	15							102,634		107,024
STEP	16						**	103,134	***	107,574
STEP	17						**	103,634	***	108,124
STEP	18						**	104,134	***	108,674
STEP	19						**	104,634	***	109,224
STEP	20						**	105,134	***	109,774
STEP	21						**	105,634	***	110,324
STEP	22						**	106,134	***	110,874
STEP	23						**	106,634	***	111,424
STEP	24						**	107,134	***	111,974
STEP	25						**	107,634	***	112,524
STEP	26						**	108,134	***	113,074
STEP	27						**	108,634	***	113,624
STEP	28						**	109,134	***	114,174
STEP	29						**	109,634	***	114,724
STEP	30						**	110,134	***	115,274
STEP	31						**	110,634	***	115,824
STEP	32						**	111,134	***	116,374
STEP	33						**	111,634	***	116,924
STEP	34						**	112,134	***	117,474
STEP	35						**	112,634	***	118,024

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CERTIFICATED SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE
185 work days
2019-20 After 2.2% Increase

COLUMN

		<i>BA + MA</i>
STEP	1	64,287
STEP	2	65,401
STEP	3	66,872
STEP	4	69,412
STEP	5	72,205
STEP	6	74,998
STEP	7	77,801
STEP	8	80,594
STEP	9	83,390
STEP	10	86,184
STEP	11	88,978
STEP	12	91,778
STEP	13	94,571
STEP	14	97,367
STEP	15	101,019
STEP	16	*** 101,569
STEP	17	*** 102,119
STEP	18	*** 102,669
STEP	19	*** 103,219
STEP	20	*** 103,769
STEP	21	*** 104,319
STEP	22	*** 104,869
STEP	23	*** 105,419
STEP	24	*** 105,969
STEP	25	*** 106,519
STEP	26	*** 107,069
STEP	27	*** 107,619
STEP	28	*** 108,169
STEP	29	*** 108,719
STEP	30	*** 109,269
STEP	31	*** 109,819
STEP	32	*** 110,369
STEP	33	*** 110,919
STEP	34	*** 111,469
STEP	35	*** 112,019

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CERTIFICATED - DISTRICT, SCHOOL SITE & PROGRAM LEVEL

2019-2020 After 2.2% Increase

POSITION	Total Compensation Days	STEP	ANNUAL
Superintendent	246	1	\$ 228,591
Assistant Superintendent of Personnel Instruction / Pupil Services	246	1*	\$ 198,932.75
Director of Special Education	246	1	\$ 144,507
Director of Personnel and Pupil Services		2	\$ 147,396
Director of Pupil Services		3	\$ 150,345
Director of LCAP and Communications		4	\$ 153,351
		5	\$ 156,418
		6	\$ 159,547
Instruction Dept. Education Coordinator	246	1	\$ 135,464
		2	\$ 138,522
		3	\$ 141,303
Principal	210	1	\$ 123,000
		2	\$ 128,224
		3	\$ 134,873
Assistant Principal	205	1	\$ 112,887
Pre-School Coordinator		2	\$ 115,435
Special Education Coordinator		3	\$ 117,753
Program Specialist - Instruction			
Program Specialist - Special Education			
Instruction Dept. Education Coordinator	220	1	\$ 121,146
		2	\$ 123,882
		3	\$ 126,369
Health Services Coordinator	225	1	\$ 123,901
		2	\$ 126,698
		3	\$ 129,242
Clinical Counselor	200	1	\$ 101,899
School Counselor		2	\$ 106,346
School Psychologist		3	\$ 110,394
School Nurse	196	1	\$ 67,396
(for School Nurses hired prior to July 1, 2013 only)		2	\$ 72,348
		3	\$ 78,875

*Total Compensation



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**SHORT-TERM CERTIFICATED
SALARY SCHEDULE**

2019-2020

Substitute School Psychologists	\$63.69/hour	
Substitute Teacher	\$125.00/day	Per day; for first 20 days in the same assignment
Long Term Substitute Teacher	\$135.00/day	Per day; for 21 days in the same assignment
Incentive Substitute Teacher 75% minimum of available day	\$135.00/day	Work a minimum of 75% of the available days in any given period
Incentive Substitute Teacher Long Term Incentive	\$145.00/day	Work a minimum of 75% of the available days in any given pay period