



6061 East Avenue, Etiwanda, California 91739
www.etiwanda.k12.ca.us
 (909) 899-2451 FAX (909) 899-4741

CERTIFICATED SALARY SCHEDULE
 185 work days
 2018-19 After Proposed 2.25% Increase

COLUMN		1		2		3		4		5	
		BA/ENTRY LEVEL	OR	BA + 30 Sem. BA + 45 Qtr.	OR	BA + 45 Sem. BA + 67 Qtr.	OR	BA + 60 Sem. BA + 90 Qtr.	OR	BA + 75 Sem. + MA BA + 112 Qtr. + MA	
STEP 1	1	51,583		53,265		56,652		58,906		62,903	
STEP 2	2	53,024		54,619		57,935		60,103		63,993	
STEP 3	3	54,462		56,061		59,427		61,544		65,432	
STEP 4	4	56,267		58,042		61,522		63,864		67,917	
STEP 5	5	59,004		60,773		64,256		66,597		70,650	
STEP 6	6			63,508		66,988		69,331		73,383	
STEP 7	7			66,245		69,734		72,071		76,126	
STEP 8	8			68,499		72,462		74,807		78,859	
STEP 9	9			71,711		75,200		77,536		81,594	
STEP 10	10			74,451		77,930		80,277		84,328	
STEP 11	11			77,183		80,668		84,017		87,062	
STEP 12	12			79,921		83,406		85,745		89,802	
STEP 13	13					86,138		88,592		92,535	
STEP 14	14					88,874		91,220		95,271	
STEP 15	15							94,789		98,844	
STEP 16	16						**	95,289		***	99,394
STEP 17	17						**	95,789		***	99,944
STEP 18	18						**	96,289		***	100,494
STEP 19	19						**	96,789		***	101,044
STEP 20	20						**	97,289		***	101,594
STEP 21	21						**	97,789		***	102,144
STEP 22	22						**	98,289		***	102,694
STEP 23	23						**	98,789		***	103,244
STEP 24	24						**	99,289		***	103,794
STEP 25	25						**	99,789		***	104,344
STEP 26	26						**	100,289		***	104,894
STEP 27	27						**	100,789		***	105,444
STEP 28	28						**	101,289		***	105,994
STEP 29	29						**	101,789		***	106,544
STEP 30	30						**	102,289		***	107,094
STEP 31	31						**	102,789		***	107,644
STEP 32	32						**	103,289		***	108,194
STEP 33	33						**	103,789		***	108,744
STEP 34	34						**	104,289		***	109,294
STEP 35	35						**	104,789		***	109,844

**Longevity increments in column 4 steps 16 - 35 shall be \$500 per year based on Step 15.
 ***Longevity increments in column 5 steps 16 - 35 shall be \$550 per year based on Step 15.

Etiwanda School District
 Personnel Department
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School Nurse Salary Schedule
 (hired on or after July 1, 2013)
 196 work days

2018-19 After 2.25% Increase

COLUMN		1		2		3		4		5	
		BA/ENTRY LEVEL	OR	BA + 30 Sem. BA + 45 Qtr.	OR	BA + 45 Sem. BA + 67 Qtr.	OR	BA + 60 Sem. BA + 90 Qtr.	OR	BA + 75 Sem. + MA BA + 112 Qtr. + MA	
STEP 1		54,649		56,430		60,021		62,408		66,643	
STEP 2		56,178		57,866		61,379		63,676		67,798	
STEP 3		57,699		59,393		62,961		65,204		69,322	
STEP 4		59,613		61,492		65,180		67,659		71,956	
STEP 5		62,513		64,387		68,078		70,557		74,851	
STEP 6				67,284		70,971		73,454		77,746	
STEP 7				70,186		73,880		76,358		80,653	
STEP 8				72,571		76,771		79,253		83,547	
STEP 9				75,974		79,672		82,147		86,446	
STEP 10				78,877		82,565		85,050		89,340	
STEP 11				81,773		85,463		89,013		92,240	
STEP 12				84,675		88,364		90,842		95,141	
STEP 13						91,260		93,860		98,036	
STEP 14						94,158		96,643		100,934	
STEP 15								100,424		104,720	
STEP 16							**	100,924	***	105,270	
STEP 17							**	101,424	***	105,820	
STEP 18							**	101,924	***	106,370	
STEP 19							**	102,424	***	106,920	
STEP 20							**	102,924	***	107,470	
STEP 21							**	103,424	***	108,020	
STEP 22							**	103,924	***	108,570	
STEP 23							**	104,424	***	109,120	
STEP 24							**	104,924	***	109,670	
STEP 25							**	105,424	***	110,220	
STEP 26							**	105,924	***	110,770	
STEP 27							**	106,424	***	111,320	
STEP 28							**	106,924	***	111,870	
STEP 29							**	107,424	***	112,420	
STEP 30							**	107,924	***	112,970	
STEP 31							**	108,424	***	113,520	
STEP 32							**	108,924	***	114,070	
STEP 33							**	109,424	***	114,620	
STEP 34							**	109,924	***	115,170	
STEP 35							**	110,424	***	115,720	

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CERTIFICATED SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE
185 work days
2018-19 After 2.25% Increase

COLUMN

		<i>BA + MA</i>
STEP	1	62,903
STEP	2	63,993
STEP	3	65,432
STEP	4	67,917
STEP	5	70,650
STEP	6	73,383
STEP	7	76,126
STEP	8	78,859
STEP	9	81,594
STEP	10	84,328
STEP	11	87,062
STEP	12	89,802
STEP	13	92,535
STEP	14	95,271
STEP	15	98,844
STEP	16	*** 99,394
STEP	17	*** 99,944
STEP	18	*** 100,494
STEP	19	*** 101,044
STEP	20	*** 101,594
STEP	21	*** 102,144
STEP	22	*** 102,694
STEP	23	*** 103,244
STEP	24	*** 103,794
STEP	25	*** 104,344
STEP	26	*** 104,894
STEP	27	*** 105,444
STEP	28	*** 105,994
STEP	29	*** 106,544
STEP	30	*** 107,094
STEP	31	*** 107,644
STEP	32	*** 108,194
STEP	33	*** 108,744
STEP	34	*** 109,294
STEP	35	*** 109,844

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CERTIFICATED - DISTRICT, SCHOOL SITE & PROGRAM LEVEL

2018-19 After 2.25% Increase

POSITION	Total Workdays	STEP	ANNUAL
Superintendent	246	1	\$ 174,105
		2	\$ 184,105
		3	\$ 194,105
		4	\$ 204,105
Assistant Superintendent of Personnel Instruction / Pupil Services	246	1*	\$ 176,613
		2*	\$ 179,613
		3*	\$182,613
		4*	\$185,613
Director of Special Education Director of Personnel and Pupil Services Director of LCAP and Communications	246	1	\$ 141,396
		2	\$ 144,223
		3	\$ 147,108
		4	\$ 150,049
		5	\$ 153,050
		6	\$ 156,112
Instruction Dept. Education Coordinator	246	1	\$ 132,547
		2	\$ 135,540
		3	\$ 138,261
Principal	210	1	\$ 120,352
		2	\$ 125,463
		3	\$ 131,969
Assistant Principal Pre-School Coordinator Special Education Coordinator Professional Development Specialist Program Specialist - Special Education	205	1	\$ 110,456
		2	\$ 112,950
		3	\$ 115,218
Instruction Dept. Education Coordinator	220	1	\$ 118,538
		2	\$ 121,215
		3	\$ 123,648
Health Services Coordinator	225	1	\$ 121,233
		2	\$ 123,970
		3	\$ 126,459
Clinical Counselor School Counselor School Psychologist	200	1	\$ 99,705
		2	\$ 104,056
		3	\$ 108,017
School Nurse (for School Nurses hired prior to July 1, 2013 only)	196	1	\$ 65,945
		2	\$ 70,790
		3	\$ 77,177

*Total Compensation



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**SHORT-TERM CERTIFICATED
SALARY SCHEDULE**

2018-19 After 2.25% Increase

Substitute School Psychologists	\$62.31/hour	
Substitute Teacher	\$125.00/day	Per day; for first 20 days in the same assignment
Long Term Substitute Teacher	\$135.00/day	Per day; for 21 days in the same assignment
Incentive Substitute Teacher 75% minimum of available day	\$135.00/day	Work a minimum of 75% of the available days in any given period
Incentive Substitute Teacher Long Term Incentive	\$145.00/day	Work a minimum of 75% of the available days in any given pay period